

Terms & Conditions

Last updated: 18th March 2026

Root to Rise™ is a live, cohort-based leadership journey facilitated by Pukhraj Ranjan and operated from the European Union.

By enrolling, you agree to the terms below. These are designed to ensure clarity, fairness, and mutual respect for both participants and the integrity of the container.

1. Program Format

Root to Rise™ is a live, time-bound program delivered over 12 weeks.

It includes:

- live group sessions
- guided practices and reflections
- digital resources and tools
- community-based support

Enrollment secures your place in a limited-capacity cohort and access to all program components as described at the time of registration.

2. Equity-Based Pricing

Root to Rise™ operates on an equity-based pricing model based on your location of residence or primary work base.

By enrolling, you confirm that you have selected the pricing tier that accurately reflects your context.

This model is designed to support accessibility while maintaining the sustainability of the program.

3. Payments

- Payment may be made in full or via a 3-month payment plan
- Payment plans include a €30 administrative fee
- Missed payments may result in temporary suspension of access until resolved
- All prices are inclusive of VAT unless stated otherwise

4. EU & International Participants

The program is operated from Finland, part of the European Union.

These terms apply to all participants globally. Where local laws provide additional consumer protections, those rights will apply.

5. Right of Withdrawal (EU Participants)

If you are based in the EU, you have the right to withdraw within 14 days of purchase, provided:

- the program has not yet started
- no materials or access have been delivered

Requests must be submitted in writing via email.

6. Refunds & Withdrawals

Before the program begins (after 14 days): You may withdraw and receive a refund minus a €1,000 non-refundable deposit.

This reflects the cost of preparation and holding your place.

After the program begins: Refunds are not guaranteed. Where appropriate, one of the following may be offered:

- a partial refund for the unused portion of the program
- a one-time transfer to a future cohort (valid for 24 months)

7. Deferment (Life Circumstances)

In cases such as:

- health challenges
- maternity/parental leave
- significant unforeseen events

You may request to defer your place to a future cohort at no additional cost.

All requests are reviewed individually.

8. Participation

Enrollment grants access to the program.

Non-attendance or limited participation does not qualify for a refund.

9. Recordings & Materials

- Sessions are recorded and shared within 48 hours
- Participants receive ongoing access to materials unless stated otherwise
- All content is for personal use only and may not be shared or reproduced

10. Support

Support includes:

- live sessions
- community space (e.g. Slack)
- program tools and resources

Support is provided within reasonable boundaries to protect facilitator capacity and group integrity.

11. No Guarantees

Root to Rise™ is designed to support meaningful leadership transformation.

However, outcomes will vary based on individual engagement, context, and application.

No specific results are guaranteed.

12. Contact Details

In case of any questions or clarifications, contact ea.regen.women@gmail.com

All queries will be responded to within 48 hours (working days only).